Possible interview questions for Early Years Foundation Stage (EYFS) leader/coordinator

Introduction

* *Welcome and introduction of panel and their roles*
* *Feedback and discussion from task if appropriate - opportunity for candidate to talk about how it went*
* What has led you to apply for this job?

Leadership

* In your opinion what makes a good EYFS co-ordinator?
* What is your style of leadership? / Can you tell us about your management experience? / The day to day running of the provision and supervision of staff? / Your experience of supporting a team leader?
* What do you think makes a team effective, and what is the leader’s/coordinator’s role?
* How would you ensure that the whole team works towards your vision for the future? / How would you respond to staff who did not share your approach?

EYFS

* Tell us about the areas of the EYFS curriculum that particularly interest you/ Tell us about areas of the EYFS curriculum that you find challenging.
* Tell us about an aspect of the EYFS that you have been developing recently.
* How would you raise/have you raised attainment? (*Could be* *related to a specific need within the school or candidate’s school)*
* Tell us how you have used assessment data to inform your practice and provision.
* What strategies have you used / would you use for improving outcomes for vulnerable learners? How would you monitor the effectiveness of the strategies?
* How would you ensure consistency of teaching and learning throughout the EYFS? (All classes/ nursery and reception)
* What is most important to you in your Early Years pedagogy?

Safeguarding children

* How have you kept up to date with local and national safeguarding children expectations in the last year?
* Give an example of a situation in which safeguarding might be a concern.

Working with partners

* Give examples from your experience of how a multi-agency approach has benefited children’s learning.
* Can you give some examples of how your previous work shows well developed partnership with parents and how this has positively impacted on children’s learning?
* How might you develop Early Years partnership working/networking within this locality?
* How would you support children’s transitions?

Continuous Professional Development (CPD)

* What special interests and skills do you feel you could bring to the role?
* What further training have you undertaken to help you in your present role?
* What additional training may you require for this post?
* Do you have any questions you would like to ask us / do you require any further information about the role?